

- ✚ Our Policy is to provide and maintain Safe and Healthy working conditions for all our Employees as well as Clean Environment, providing appropriate Tools, Equipment, Operational Processes and Safe Systems of Work covering all our Activities. GISCO is also committed to the prevention of injury and ill-health.
- ✚ Our Management accepts the responsibility for applying the above and for providing Information & Training at all times and for the duration necessary to achieve this purpose.
- ✚ Other People such as visitors, contractors may be affected by our Activities and our Management accepts the responsibility to provide appropriate levels of safety for them.
- ✚ We will also provide suitable facilities for the welfare of all our Employees at Work.
- ✚ Where Risks to Safety or Health hazards and Environment Aspects need to be assessed under specific Duty or Regulations, we will ensure that our Assessments are carried out and that all actions shown to be necessary will be implemented.
- ✚ We will provide suitable Information regarding the Safe Use and Environmental Friendly of our Services and/or Products. We plan to minimize the Safety Risks and Environmental Impacts created by Work Activities, Products & Services, organize ourselves in a way that secures involvement and participation at all levels. Our commitment to this Policy will assist us to develop a positive Health and Safety and Environmental Friendly Culture.
- ✚ Appropriate Objectives and Targets are established and Environmental Management Programmes formulated, especially for the Significant Aspects and Impacts such as the Control of Waste disposed in the Municipality's Drainage Network and the Control of Spillage of either Hazardous Chemicals or Cooling Agent. All Employees are currently working together to implement these Objectives and Targets.
- ✚ Appropriate Objective and Targets are established regardless Occupational Safety & Health and Health & Safety Management Programs are established too.
- ✚ The Progress of the HSE Management Programs is regularly Monitored and Reviewed so that the Health & Safety & Environmental Management System can be ***Continually Improved*** as needed. The ***Effectiveness of the HSE Management System*** is evaluated with the help of the HSE Objectives.
- ✚ GISCO understands and complies with all relevant Laws, Regulations and other requirements concerning the Occupational Safety & Health and Environmental and strictly observes the Agreements it has signed with Local Communities and Governments, where applicable.
- ✚ GISCO communicates this Policy to all Employees and relevant Contracting Partners through Training Activities, to ensure both their understanding and that the Policy is properly upheld.
- ✚ GISCO carries out periodic review of the effectiveness of this policy, our systems, and objectives.
- ✚ All Employees in GISCO have the Authority to **STOP Work** if Significant Unsafe Conditions arise.
- ✚ GISCO actively promote practices and conditions that support out policy.
- ✚ The organization identifies potential emergency situations and has plans in place to manage them.
- ✚ Report and investigate all actual or potential incidents.
- ✚ GISCO promotes the minimization of pollution and waste.
- ✚ GISCO conserves natural resources, and reduce any potentially negative environmental impacts.
- ✚ Promote the use of energy efficient products and recyclable materials through our tender and design processes.
- ✚ Monitor improvements of environmental practices to ensure best practice.



WASSIM SHAMI
GENERAL MANAGER